**Job Description**

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| **Job title** | Speech and Language Therapist | **Job family** | Education and Children’s Services |
| **Reporting to** | Therapy Team Manager | **Job code** |  |
| **Location** |  | **Evaluation Date** | September 2023 |

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| **Job Purpose** |
| To provide speech and language therapy to students while considering specific need of individuals and contributing to the school’s universal approach to therapeutic intervention. |
| **Key Accountabilities** |
| * Provide specialist intervention demonstrating clinical effectiveness by the use of evidence-based practice and outcome measures while being able to adapt practices to meet individual students’ needs. * Receives and responds promptly to referrals and EHCP requirements undertaking assessments to identify and prioritise needs before planning and delivering the appropriate and relevant interventions on an individual or group basis. * Maintains accurate and timely records detailing each individual progress, including conducting timely assessments and contributing to annual review meetings and documentation. * Maintains and develops close working relationships with professional and clinical colleagues within the multi-disciplinary team, ensuring clinical practice is in line with Aspris policies and procedures and complies with statutory regulations and quality standards. * Maintains effective communication links with students, relatives, carers, and stakeholders. * Contributes to training of professional staff as required. |
| **Knowledge / Education / Skills** |
| * A relevant degree and HPC registration; post graduate qualification awarded by the RCSLT. * Needs to keep up to date with the latest research and developments in speech and language therapy and contribute to the development and implementation of new techniques, methods and interventions that improve and enhance the speech and language therapy service offered within the Apris Group. * Adaptive thinking will be required in translating best practice and research into practical operational solutions. |
| **Experience** |
| The role holder will require at least 1-2 years’ experience including some experience within the specialised area.  Required to hold a full driving licence. |

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| **Safeguarding** |
| All Aspris colleagues have a responsibility to safeguard the individuals we care for, these may be adults and children or individuals connected to the people Aspris supports. Colleagues must ensure they are aware of the local child and adult safeguarding policies and procedures in their service, in addition who to contact within the Local Authority Safeguarding Team for further advice.  All colleagues are required to attend safeguarding training appropriate to their role and to undertake additional training in associated areas. |
| **Working Environment** |
| The problems faced by young people may present difficult and challenging situations, which may heighten the physical, sensory and emotional demands of the role.  The post holder must participate in appropriate clinical supervision. |

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| **Value** | **Descriptors** |
| Striving for excellence | Strive to overcome difficulties, setbacks and pressure, to get things done to improve positive outcomes and reduce the barriers faced by people with autism. |
| Being positive | Believe that everyone can achieve more, and never giving up  Recognise and encourage commitment in others. |
| Being supportive | Build trust with colleagues, other agencies and key people to facilitate the best outcomes for people with autism; overcoming difficulties to work together as a team.  Look for opportunities to share information, knowledge and experience.  Being aware of the health and safety risks associated with the job, work responsibly with others to reduce them.  Care about the wellbeing of others, as well as ourselves. |
| Putting people first | Using person centred approaches to ensure those in our care are at the centre of everything we do and drive our actions accordingly |
| Acting with integrity | Communicate in an open and transparent way.  Respect confidentiality; manage and protect others’ personal information professionally.  Comply with legislation, regulatory standards, Aspris policies and procedures and quality standards.  Accurately record, monitor and use data in accordance with laid down policies and procedures. |